

October 18, 2023

Joe Nardone, President & CEO The Board of Directors Columbus Regional Airport Authority

Dear CEO Nardone and the CRAA Board of Directors:

As the President and President Pro Tem for Columbus City Council, we are excited and supportive of the planning work your team is doing to build a new, \$2 billion terminal at John Glenn International to serve millions of fliers for generations to come. This important project will not only engage thousands of residents in future operational, construction and related jobs, but also serve our residents and millions of visitors for business and tourism. The new terminal is a once in a generation opportunity for our region, and we encourage you to make sure that our community values are considered in every step of construction and operations.

This will be the largest public sector construction projects in Central Ohio. At the City we believe that these brick and mortar investments are about more than just facilities, they are expressions of our principles made real in concrete and steel.

For major City projects costing more than \$5 million, Columbus partners with the Columbus Building & Construction Trades Council and the NAACP Chapter 3177 through a Community Benefit Agreement (CBA). Our CBA's have allowed the City of Columbus to ensure we are not only building our projects with the highest skilled workforce, but also as a vehicle for helping to create new career opportunities in the building trades, especially for young residents. These agreements also help us keep our commitments to engage with minority and women-owned local businesses. We firmly believe these agreements are key towards building a more equitable Columbus.

It has come to our attention that the Columbus Regional Airport Authority does not currently have a CBA or similar type of agreement with the Columbus Building & Construction Trades Council for the terminal project. We stand with the Franklin County Commission in encouraging you to seriously look at using a CBA or similar process to ensure this public improvement provides the broadest benefit to the community possible. We urge the Columbus Regional Airport Authority to align with our shared goals building a world class airport terminal and ensure that this project will provide career and training opportunities for our residents.

Sincerely,

Shannon G. Hardin

President

Columbus City Council

Rob Dorans

President Pro Tempore Columbus City Council

